**Self-quarantine for 14 days after the last potential exposure.** No public activities, controlled travel. Update supervisor daily on condition. May return to work following the **CDC How To Discontinue Home Isolation.**

**Immediate isolation under medical guidance.** Contact local doctor/clinic to obtain reference for COVID-19 test. Update supervisor daily on condition. May return to work following the **CDC How To Discontinue Home Isolation.**

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**Employee is ASYMPTOMATIC**

**Employee is SYMPTOMATIC**

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**SELECT ONE**

- **Has the employee had any direct contact with a confirmed case of COVID-19 within 6 ft for a prolonged period?**
- **Has the employee had indirect contact with a confirmed case of COVID-19 (Secondary or Tertiary Exposure)?**

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**HIGH RISK**

- Self-quarantine for 14 days after the last potential exposure. No public activities, controlled travel. Update supervisor daily on condition. May return to work following the **CDC How To Discontinue Home Isolation.**

**MEDIUM RISK**

- Asymptomatic Primary Exposure Protocol: No Quarantine as long as asymptomatic. Must follow enhanced ORM and monitoring daily for 14 days, including temperature screening, <3hr sneeze/cough rule-of-thumb, donning facemask (i.e. surgical or KN95), maintain social distancing of 6+ feet, frequent cleaning of hard surfaces.

**LOW RISK**

- Secondary Exposure Protocol: No Quarantine as long as asymptomatic. Employee should monitor their own symptoms and report daily to their supervisor. If the primary exposure contact tests positive for COVID-19, employee should follow Asymptomatic Primary Exposure protocol.

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**NO IDENTIFIABLE RISK**

- Continue normal routines, be mindful of good hygiene practices.

**NO**

- Did the employee travel in the past 14 days?

**YES**

- Did the employee travel from or through a Level 3 country?

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Do you show any signs of COVID-19 (cough, fever, shortness of breath OR at least two of the following symptoms: chills, repeated shaking with chills, muscle pain, headache, sore throat, loss of taste or smell)?

YES: Call supervisor immediately to inform them. Stay home. Practice self-isolation. Call your local/telemedicine healthcare provider for a COVID-19 Test referral.

NO: If your symptoms are unrelated to COVID-19, call your supervisor and tell them of your illness. Proceed under normal M.C. Dean operating procedures. Return to work after 48-hours symptom free without aid of medication.

Unable to access a test due to shortage, but presumptive positive. Practice self-isolation.

Do a referral given for a COVID-19 test?

YES: Drive to local drive thru testing facility. Do not exit your vehicle, listen to all direction given. Once your test is taken, you will have to wait until your results come in unless an instant test is developed. Practice self-isolation.

NO: If taking the test at a local clinic, call them before you go to ensure they are ready to take you. Put on a mask before going, or if available use one of theirs. Take your test. You will have to wait until your results come in, unless an instant test is developed. Practice self-isolation.

Employees NOT ABLE TO RETEST may return to work if:

You have had no fever for at least 72-hours (three full days) without aid of medication.

You no longer have a fever without aid of medication.

Employees ABLE TO RETEST may return to work if:

Other symptoms have improved (for example your cough and shortness of breath improves)

Other symptoms have improved (for example your cough and shortness of breath improves)

Test results come back

POSITIVE


NEGATIVE

Follow instructions from healthcare provider/doctor and inform your immediate supervisor. Return to work permitted after 48-hours fever free without aid of medication.

At least 7 days have passed since your symptoms first appeared.

You received two negative tests in a row, 24-hours apart. Your doctor will follow CDC guidelines.