



Update

COVID-19

April 19, 2021

Register Now for COVID-19 Vaccine

As several states begin expanding COVID-19 vaccine eligibility to all adults, M.C. Dean encourages employees to get vaccinated to protect yourself, your family, and your colleagues. Interested employees can register on your state health department websites or search for vaccine providers near you at:

vaccinefinder.org/search/



Your vaccine appointment is excused time off, providing flexibility to get vaccinated during the workday.

- Coordinate with your manager once your vaccine appointment is confirmed.
- Your manager will work to accommodate alternative hours to complete a 40-hour work week.
- To qualify for excused time off, provide a photo of your vaccine card to Time and Attendance (timeandattendance@mcdean.com) and Payroll (payroll.department@mcdean.com).

Project leaders, superintendents, and supervisors should review this Operational Risk Management (ORM) Update with employees during your daily ORM meetings.

Escalation Process

Please continue to follow our COVID-19 protocols and escalate issues to your project leader/supervisor and/or safety representative.

Project leaders/supervisors will engage the SBU leaders and the Rapid Response Team to provide guidance and support. The Rapid Response Team is composed of safety, security, risk management, human resource, legal, and communication experts.

HELPFUL RESOURCES

CDC Myths and Facts about vaccines
<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>

Benefits of Getting a Vaccine
<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/vaccine-benefits.html>

COVID-19 Response Planning & Resources
mcdean.com/about/covid-19.htm



CDC Vaccine Key Facts

- COVID-19 vaccines are safe, effective, and free.
- Vaccines have met the FDA's extensive emergency use authorization standards for safety, effectiveness, and manufacturing quality.
- Getting vaccinated can help prevent getting sick with COVID-19.
- People who have had COVID-19 should still get vaccinated.

Employees must continue to wear a mask and practice social distancing after being vaccinated.

Let's fight COVID-19 together!

WHAT YOU CAN DO ONCE YOU HAVE BEEN FULLY VACCINATED

Activity	
Visit inside a home or private setting without a mask with other fully vaccinated people of any age	✓
Visit inside a home or private setting without a mask with one household of unvaccinated people who are not at risk for severe illness	✓
Travel domestically without a pre- or post-travel test	✓
Travel domestically without quarantining after travel	✓
Travel internationally without a pre-travel test depending on destination	✓
Travel internationally without quarantining after travel	✓
Visit indoors, without a mask, with people at increased risk for severe illness from COVID-19	✗
Attend medium or large gatherings	✗



cdc.gov/coronavirus

CS323698-A 04/02/2021



Actualización

COVID-19

19 abril 2021

Regístrate ahora para vacunarte contra el COVID-19

A medida que varios estados comienzan a ampliar la elegibilidad a todos los adultos para tomar la vacuna contra el COVID-19, M.C. Dean alienta a los empleados a vacunarse para protegerse a sí mismos, a sus familias y a sus colegas. Los empleados interesados pueden registrarse en los sitios web del Departamento de Salud del estado o buscar proveedores de vacunas cerca de usted:

vaccinefinder.org/search/



El tiempo tomado para asistir a su cita de la vacuna será justificado, lo que proporciona flexibilidad para vacunarse durante la jornada laboral.

- Una vez que tenga la confirmación de su cita favor de coordinarse con su gerente.
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- Para justificar las horas tomadas, envíe una foto de la tarjeta de vacunación a Tiempo y Asistencia (timeandattendance@mcdean.com) así como a Nominas (payroll.department@mcdean.com).

Los líderes de proyectos, superintendentes y supervisores deben revisar esta Actualización (ORM) con los empleados durante sus reuniones diarias de ORM.

Proceso de Escalamiento

Por favor, continúe siguiendo nuestros protocolos de COVID-19 y escale los problemas a su líder del proyecto / supervisor y / o representante de seguridad.

Los líderes/supervisores del proyecto involucrarán a los líderes de la SBU y al Equipo de Respuesta Rápida para proporcionar orientación y apoyo. El equipo de respuesta rápida está compuesto por expertos en seguridad, gestión de riesgos, recursos humanos, asuntos legales y comunicación.

RECURSOS UTILES

CDC Mitcs y realidades acerca de las vacccas
<https://www.cdc.gov/ccrccavircs/2019-cccw/vaccines/facts.html>

Beceficics de vacccarse
<https://www.cdc.gov/ccrccavircs/2019-cccw/vaccines/vaccice-becefits.html>

Reccrscs y Places de Respcesta ccetra el COVID-19
mcdeac.ccm/abcct/ccvid-19.htm



Datos clave de la vacuna según la CDC

- Las vacunas contra el COVID-19 son seguras, eficaces y gratuitas.
- Las vacunas han cumplido con los amplios estándares de seguridad, eficacia y calidad de fabricación. Han sido autorizadas para usarlas durante esta emergencia.
- Vacunarse puede ayudar a prevenir enfermarse de COVID-19.
- Las personas que han tenido COVID-19 también deben vacunarse.

Aún después de ser vacunados los empleados deben seguir usando su mascarilla y practicar el distanciamiento social.

¡Luchemos juntos contra COVID-19!

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CS32698-A 04/02/2021