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FOR IMMEDIATE RELEASE

M.C. Dean, Inc. Presented with “Patriotic Employer” Certificate of Appreciation Company Supports Employee Participation in National Guard and Reserve

Washington, D.C., March 23, 2007: M.C. Dean, Inc. received the *Patriotic Employer Certificate of Appreciation* from the Office of the Secretary of Defense. The certificate recognizes M.C. Dean, Inc. for providing support to employees who participate in the National Guard or military Reserve. The certificate’s cover letter praised the company’s efforts stating, “Supportive employers like you are critical to maintaining the strength and readiness of our Guard and Reserve units. The Award Program recognizes deserving employers whose support and good will are important to retaining highly skilled and qualified members of the Guard and military Reserve.”

M.C. Dean, Inc. is one of the MidAtlantic region’s leading homeland security and critical power systems integration firms. The company actively recruits personnel retiring from all branches of the military. 23% of the newly hired employees in 2006 were Veterans, and 10% of all current company employees are Veterans. In addition to participating in job fairs on military bases along the East Coast, M.C. Dean, Inc. is listed with several military placement services. A special military recruitment page on the company’s website provides a list of available jobs paired with the equivalent military rank. Explained Recruiting Manager Leslie Anderson (U.S. Army, Retired), “We designed this website to simplify the job search process for retiring military personnel. It clearly indicates which positions are a good fit for the person’s experience and training based on their achieved military rank.”

To support the continued involvement of M.C. Dean, Inc. employees with the National Guard or Reserve, the company offers a Differential Pay Offset Program. When an employee is activated, or participates in yearly training with the military reserve units, M.C. Dean, Inc. pays the employee the difference in wages.

Bill Dean, CEO of M.C. Dean, Inc. is very proud to have earned this award. “M.C. Dean, Inc. has worked closely with each branch of the military. Our former military personnel are pivotal to our success. We absolutely support their continued participation in the National Guard or Reserve after joining our firm.”

About M.C. Dean, Inc.

Established in 1949, M.C. Dean, Inc. (www.mcdean.com) is one of the region’s foremost homeland defense firms, offering complete design, installation, and integration services for complex power, security, electronics, and telecommunications systems. The firm has 2,050 employees based in 17 offices in the D.C. Metro area, Southeast, Europe, and the Middle East. Clients include the Department of Defense, Metropolitan Atlanta Rapid Transit Authority, Metropolitan Washington Airports Authority, the Department of State, Georgia Power, and Johns Hopkins University.

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