

FOR IMMEDIATE RELEASE**M.C. Dean, Inc. Receives “Five Star” Statement of Support for National Guard and Reserve Service
Systems Integrator Lauded for Employment Practices**

From Left: M.C. Dean, Inc. Recruiting Manager Leslie Anderson (US Army, Retired), Stephen Keith (USNR, Retired) of the Virginia Committee for Employer Support, M.C. Dean, Inc. President and CEO Bill Dean

Dulles, Virginia, August 1, 2007: M.C. Dean, Inc. has been recognized by the Employer Support of the Guard and Reserve organization for its exemplary support of employee service in the National Guard and Reserves. This recognition is granted to fewer than 1% of all employers, and follows the firm’s recent *Patriotic Employer* award from the Office of the Secretary of Defense.

Stephen Keith, Rear Admiral USNR (Retired) presented M.C. Dean, Inc.’s CEO Bill Dean with the “Five Star” Statement of Support, which signifies that M.C. Dean, Inc.’s employment policies not only exceed the requirements of Federal law, but are among the nation’s most progressive in supporting Reservists’ employment needs.

Dean accepted and signed the “Five Star” Statement of Support Wednesday, publicly declaring M.C. Dean, Inc.’s backing of employee Guard and Reserve service, and committing to continuing the following:

- Periodically reviewing Human Resources policies for compliance with the Uniformed Services Employment Rights and Reemployment Act;
- Training Managers and Supervisors to effectively manage Guard and Reserve member employees;
- Continuing the adoption of policies that provide Guard and Reserve members with more support than is required by law; and
- Advocating service in the Guard and Reserve, and recruit employees active in the Guard and Reserve.

Recruiting Manager Leslie Anderson (U.S. Army, Retired), indicates that the company actively recruits retiring military personnel as well as Guard and Reserve members. “M.C. Dean, Inc. is a very patriotic company. As such, we support



our employees' continued service to the United States in the Guard or Reserves in every way we can. This includes both financial and moral support."

One of the forms of financial support offered by M.C. Dean, Inc. is a Differential Pay Offset Program, whereby the firm pays the wage difference for employees who have been activated or are participating in annual training.

Dean stated, "M.C. Dean, Inc. has worked closely with each branch of the military, and reservists and veterans have been pivotal to our growth and success in the Department of Defense, civilian government, and private sector markets. We not only actively recruit reservists and veterans, but also support their continued participation in the National Guard and Reserves after joining our firm."

About M.C. Dean, Inc.

M.C. Dean, Inc. (www.mcdean.com) is one of the nation's leading homeland defense systems integrators, offering full lifecycle services for complex power, security, electronics, and telecommunications systems. The firm's 2,500 worldwide employees provide advanced technical solutions for Department of Defense, Federal, state, and local government, institutional, and Fortune 1000 clients.

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